



CONFLICT OF INTEREST QUESTIONNAIRE

The initial page, introduction, and questions below, along with the answers, were provided (Name)

_____ in (Date) _____

NOTE: Failure to provide answers that you know and understand to be accurate may result in disciplinary action up to, and including, termination.

This questionnaire is published annually under resolutions of the Board of Directors of AMV Global Group and subsidiaries (AMVGG). It is intended to identify conflicts of interest that may exist with respect to members of the Board of Directors and employees of AMVGG. All questions pertain to events and circumstances occurring during the fiscal year immediately preceding the year of the date of submission of this questionnaire.

If after submitting the completed questionnaire, but before receiving next year's questionnaire, something happens that could cause an answer you gave to be incorrect, you should immediately report it to the Groups and its Companies's Legal Counsel or a member of the Board of Directors to discuss any aspect of this questionnaire or any potential conflicts of interest.

Note: This questionnaire does not list all possible situations that could present a conflict. Please use common sense.

Definitions:

Below are the definitions you should use when completing this questionnaire.

1. "Doing business" includes the purchase and sale of goods or services or the determination of the price, conditions, quantities, or quality of any service, product, or material sold to, or by, organizations in which you or a family member has a financial or personal interest.
2. "Financial interest" includes direct or indirect ownership of stock in a corporation, interest in a partnership, joint venture, or sole proprietorship, and a beneficial interest in any of these organizations through trusts, trustees, nominees, profit-sharing, or compensation agreements.
3. "Groups and its Companies" and "AMVGG" means AMV Global Group and each of its divisions, subsidiaries and related companies.
4. "Family Member(s)" includes:
 - a. Daughter or Son, or descendant of any of them;



- b. Mother-in-law and Father-in-law;
 - c. Daughter-in-law or Son-in-law;
 - d. Stepdaughter or Stepson;
 - e. Mother or Father, or an ancestor of either of them;
 - f. Stepmother or Stepfather;
 - g. Spouse;
 - h. Sister or Brother;
 - i. Stepsister or Stepbrother;
 - j. Anyone else you reside with.
5. "Activity" includes personal services for which you received any gift, payment, or other consideration of any kind.
6. "Transactions" include payments of any kind, contracts, loans of any nature, investments in partnerships, joint ventures or other business ventures and the provision of services of any nature.
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1. Have you, or any member of your family, had a financial interest in any organization with which AMVGG has done business? Does this include organizations that provide goods or services to AMVGG and professional organizations such as legal, accounting, banking, and consulting firms?
- Yes
 - No
 - Not sure (must include explanation)
2. Have you negotiated, or directly or indirectly influenced, any transaction between AMVGG and any other entity in which you or a member of your family has a financial interest?
- Yes
 - No
 - Not sure (must include explanation)
3. Have you provided AMVGG, its customers or suppliers, products or services outside of your employment responsibilities with AMVGG for which you received a direct or indirect personal benefit from a person or entity other than AMVGG?
- Yes
 - No
 - Not sure (must include explanation)
4. Have you or any member of your family received special gifts, services, entertainment, benefits or discounts with an aggregate value of more than US\$200.00 or currency equivalent, from any



organization with which AMVGG does or is considering doing business? It is not necessary to report on the business entertainment and discounts made available to all employees of AMVGG.

- Yes
- No
- Not sure (must include explanation)

5. Have you or any member of your family engaged in any activity for personal gain that could be considered competitive or contrary to the interests of AMVGG?

- Yes
- No
- Not sure (must include explanation)

6. Do you or a family member oppose AMVGG in a pending lawsuit or dispute, or do you or a family member have a financial interest in a business entity that is doing so?

- Yes
- No
- Not sure (must include explanation)

7. Have you or a family member been in debt to AMVGG for any amount? In your response, do not include AMVGG-approved relocation bridge loans, petty cash, or travel advances.

- Yes
- No
- Not sure (must include explanation)

8. Have you disclosed, permitted, or caused the disclosure of confidential information pertaining to AMVGG to a supplier or vendor of AMVGG? In your response, please do not include instances where disclosure is duly authorized by AMVGG.

- Yes
- No
- Not sure (must include explanation)

9. Have you or a family member made investments in, or received an interest in, any new business or Companies that provides or is planned to provide products or services to AMVGG?

- Yes
- No
- Not sure (must include explanation)



10. Have you given or directed gift(s) of money or property(ies) to employees of customers who intended to obtain business for AMVGG? In your response, please do not include documented business expenses or gifts that are made under the approval of AMVGG Policies.

- Yes
- No
- Not sure (must include explanation)

11. Have you paid, promised to pay, or caused to be paid anything of value to any employee of a government, or companies in which the government has a stake, to obtain or retain business for AMVGG? In your response, it is not necessary to report legal personal political contributions registered as such to the competent bodies.

- Yes
- No
- Not sure (must include explanation)

12. AMVGG is obliged to distribute to all employees the AMVGG Code of Conduct - Anti-Corruption Policy. Please confirm that you have received them.

- If I have received the copy
- I have not received the copy

13. Do you certify that the answers provided are true and accurate to the best of your knowledge?

- Yes
- No

Date: _____

Name: _____

Signature: _____